

## Staff Application Youth With A Mission, Los Angeles

Thank you for applying to YWAM Los Angeles! Before considering any type of involvement in the ministry here at YWAM-Los Angeles, we urge you to take the first and most important step of seeking God's guidance through prayer and counsel from your pastor, mature Christian friends, and family.

Please complete all of the questions on the application form. Husbands and wives should complete separate forms. Once all the required items listed below have been sent to us, the leadership will prayerfully consider your application.

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### Checklist for completing application

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Important: Answer each question on all forms. For questions that do not apply to you, answer with N/A.

- Staff Application Form.** Section A must be filled out either on-line or in printed form. Section B, must be completed in full.
- Staff Registration Fee.** A non-refundable registration fee of \$20.00 is to be forwarded with your completed application. The fee is required in order to process your application. All payments received must be in US Currency.
- Release of liability.** Please review carefully, sign and date in front of a Notary Public.
- Physician's Form.** Please have a physician complete this form.
- Pastor's Reference.** Please send this form to your pastor/pastoral staff for completion. Provide them with a stamped and addressed envelope.
- YWAM Supervisor/ Employer.** Please send this form to your YWAM supervisor or previous employer for completion. Provide them with a stamped and addressed envelope.
- YWAM School Evaluation.** Please send this form to your DTS/School leader for completion. Provide them with a stamped and addressed envelope.
- A current photograph of passport type.**

**Applications will not be reviewed until all parts are received.**



## Physician's Questionnaire

\_\_\_\_\_ has applied for service with Youth With A Mission. This is a short-term missionary service in which there may be some strenuous physical activity. Please answer the following questions regarding the applicant's health. You may use the reverse side of this form to make additional comments regarding the applicant's health or special limitations affecting physical, mental, or emotional capabilities:

Would he/she be able to walk 3-4 miles a day?  Yes  No

If no, please explain \_\_\_\_\_

Is he/she under medical supervision at this time, or taking medication?  Yes  No

If yes, please explain \_\_\_\_\_

Is he/she hindered from doing anything due to being overweight or underweight?  Yes  No

If yes, please explain \_\_\_\_\_

Would you consider the applicant to be in good health?  Yes  No

If no, please explain \_\_\_\_\_

Does he/she have any physical or dietary limitations?  Yes  No

If yes, please explain \_\_\_\_\_

Doctor's name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

City

\_\_\_\_\_

State

\_\_\_\_\_

Zip

\_\_\_\_\_

Country

\_\_\_\_\_

Doctor's Signature

\_\_\_\_\_

Date

## Pastor/Pastoral Staff

To the applicant,  
After signing below, please give the form to your pastor.

Name of Applicant: \_\_\_\_\_  
Last First Middle Preferred

I, the above named applicant, waive any right I have to read or obtain copies of this reference form knowing that this waiver is not required for admission.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Month/ Day/ Year

To the Pastor,

The above applicant has applied to work as a volunteer with Youth With A Mission (YWAM) - Los Angeles. In order to adequately evaluate the applicant before acceptance, we would appreciate your supplying the information requested on this form. If necessary, use a separate sheet of paper to give more details. Your prompt attention in completing this form is important, as the applicant will not be considered before all references are received. Thank you for taking the time to fill it out.

1. How long have you known the applicant? Years \_\_\_\_\_ Months \_\_\_\_\_
2. On a scale of 1-10, how well do you feel you know the applicant? (1 = very little to 10 = intimate) \_\_\_\_\_
3. How long has he/she attended your church? Years \_\_\_\_\_ Months \_\_\_\_\_
4. Is the applicant faithful in church attendance?  Yes  No  
If no, please explain \_\_\_\_\_
5. Does the applicant have present responsibilities or commitments to the church?  Yes  No  
If yes, please explain \_\_\_\_\_
6. Has the applicant been faithful in the fulfillment of these responsibilities?  Yes  No  
If no, please explain \_\_\_\_\_
7. Has the applicant shown initiative in being involved in church outreach programs?  Yes  No
8. Has the applicant ever been a source of dissension or disunity in the church?  Yes  No  
If yes, was it a one time occurrence or is it a continuing pattern? \_\_\_\_\_
9. What has been the applicant's most valuable contribution to the church? \_\_\_\_\_  
\_\_\_\_\_
10. Has the applicant proven on any occasion to be unreliable, dishonest or of questionable character?  Yes  No  
If yes, please explain \_\_\_\_\_  
\_\_\_\_\_
11. Does the applicant respond well when not in a leadership position?  Yes  No

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12. Does the applicant have leadership abilities? Yes  No
13. If the applicant is married: How would you describe the relationship of husband and wife?  
 Excellent  Good  Fair  Poor  No observation
14. If the applicant has children: How would you describe the relationship with their children?  
 Excellent  Good  Fair  Poor  No observation
15. Please give any relevant information concerning home conditions or family background of the applicant.  
 \_\_\_\_\_
16. Rate the following character qualities of the applicant, please comment if fair or poor is checked:

	Excellent	Good	Fair	Poor	Comments
Personal motivation					
Self discipline					
Self-image					
Teamwork					
Seeks to serve					
Liked by others					
Tactfulness					
Creativity					
Workmanship					
Physical condition					
Personal appearance					
Planning & goal setting					
Communication skills					
Dependability					
Stability					
Faithfulness					
Responsibility					
Enthusiasm					
Judgment and common sense					
Adaptability & flexibility					
Teachability					
Ability to follow orders					
Wisdom with money					
Industry & achievement					
Personal devotions					
Church attendance					
Perseverance					
Orderliness & tidiness					

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17. Is the applicant the kind of person you would have your church consider supporting financially?

\_\_\_\_\_

18. Do you recommend this person for acceptance to the staff of YWAM- Los Angeles?

Wholeheartedly  With some reservation  Not at all Please explain: \_\_\_\_\_

\_\_\_\_\_

Pastor, we desire to come alongside your ministry to the applicant by continuing the discipling process. If you have any questions or input, please do not hesitate to contact us.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## YWAM Supervisor/ Employer

To the applicant,  
After signing below, please give the form to your YWAM Supervisor/Employer.

Name of Applicant: \_\_\_\_\_  
Last First Middle Preferred

I, the above named applicant, waive any right I have to read or obtain copies of this reference form knowing that this waiver is not required for admission.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Month/ Day/ Year

To the YWAM Supervisor/Employer,

The above applicant has applied to work as a volunteer with Youth With A Mission (YWAM) - Los Angeles. In order to adequately evaluate the applicant before acceptance, we would appreciate your supplying the information requested on this form. If necessary, use a separate sheet of paper to give more details. Your prompt attention in completing this form is important, as the applicant will not be considered before all references are received. Thank you for taking the time to fill it out.

1. My relationship to the applicant is: \_\_\_\_\_

2. How long have you known the applicant? \_\_\_\_\_ Years \_\_\_\_\_ Months

3. During what time was the applicant under your leadership? From: \_\_\_\_\_ To \_\_\_\_\_

4. In your association with the applicant, what has been the level of commitment you have seen exemplified?

Faithful  Inconsistent  Other If inconsistent or other, please explain \_\_\_\_\_

\_\_\_\_\_

5. Does the applicant respond well to authority?  Yes  No If no, please explain \_\_\_\_\_

\_\_\_\_\_

6. In your opinion, in which of the following areas of ministry is the applicant gifted?

<input type="checkbox"/> Communication	<input type="checkbox"/> Counseling	<input type="checkbox"/> Youth work	<input type="checkbox"/> Servanthood
<input type="checkbox"/> Administration	<input type="checkbox"/> Music	<input type="checkbox"/> Prayer	<input type="checkbox"/> Hospitality
<input type="checkbox"/> Art	<input type="checkbox"/> Preaching	<input type="checkbox"/> Discipleship	<input type="checkbox"/> Worship
<input type="checkbox"/> Teaching	<input type="checkbox"/> Children's work	<input type="checkbox"/> Ability to follow	<input type="checkbox"/> Pastor
<input type="checkbox"/> Encourager	<input type="checkbox"/> Evangelism	<input type="checkbox"/> Other _____	

7. Has the applicant proven on any occasion to be unreliable, dishonest or of questionable character?

Yes  No If yes, please explain \_\_\_\_\_

8. Please give any other relevant information concerning home conditions or family background of applicant:

\_\_\_\_\_

**Staff Application, YWAM Los Angeles—Section B**

9. Would you enjoy having this person work with you?  Yes  No If no, please explain \_\_\_\_\_

10. Please rate the following character qualities of the applicant, comment if fair or poor is checked:

	Excellent	Good	Fair	Poor	Comments
Personal motivation					
Self discipline					
Self-image					
Teamwork					
Seeks to serve					
Liked by others					
Tactfulness					
Creativity					
Workmanship					
Physical condition					
Personal appearance					
Planning & goal setting					
Communication skills					
Dependability					
Stability					
Faithfulness					
Responsibility					
Enthusiasm					
Judgment and common sense					
Adaptability & flexibility					
Teachability					
Ability to follow orders					
Wisdom with money					
Industry & achievement					
Personal devotions					
Church attendance					
Perseverance					
Orderliness & tidiness					

11. Due to the cultural and environmental context of our work, adjustments may have to be made as to diet, social customs, climate change, living arrangements etc. In your opinion, would the applicant respond well to such changes?  Yes  No If no, please explain \_\_\_\_\_

**Staff Application, YWAM Los Angeles—Section B**

12. Do you recommend this person for acceptance to the staff of YWAM-Los Angeles?

Wholeheartedly  With some reservation  Not at all Please explain: \_\_\_\_\_

\_\_\_\_\_

13. Any further comments? \_\_\_\_\_

\_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## YWAM School Evaluation

To the applicant,  
 After signing below, please give this form to your YWAM School Leader.  
 Name of Applicant:

\_\_\_\_\_

Last                                      First                                      Middle                                      Preferred

I, the above named applicant, waive any right I have to read or obtain copies of this reference form knowing that this waiver is not required for admission.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Month/ Day/ Year

To the YWAM School Leader,

The above applicant has applied to work as a volunteer with Youth With A Mission (YWAM) - Los Angeles. In order to adequately evaluate the applicant before acceptance, we would appreciate your supplying the information requested on this form. If necessary, use a separate sheet of paper to give more details. Your prompt attention in completing this form is important, as the applicant will not be considered before all references are received. Thank you for taking the time to fill it out.

School: \_\_\_\_\_

Dates: \_\_\_\_\_ TO \_\_\_\_\_  
Month/Day/Year                                      Month/Day/Year

1. During the school, what areas did the applicant exceed in? \_\_\_\_\_

\_\_\_\_\_

2. Please rate the following spiritual qualities, comment if poor is checked.

	Mature	Genuine & Growing	Poor	Comment
Commitment to prayer				
Knowledge of God and understanding of His character				
Appropriation of God's principles in relationships				
Application of spiritual warfare principles				
Commitment to the lost				

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3. Please rate the following character qualities of the applicant, comment if fair or poor is checked:

	Excellent	Good	Fair	Poor	Comments
Personal motivation					
Self discipline					
Self-image					
Teamwork					
Seeks to serve					
Liked by others					
Tactfulness					
Creativity					
Workmanship					
Physical condition					
Personal appearance					
Planning & goal setting					
Communication skills					
Dependability					
Stability					
Faithfulness					
Responsibility					
Enthusiasm					
Judgment and common sense					
Adaptability & flexibility					
Teachability					
Ability to follow orders					
Wisdom with money					
Industry & achievement					
Personal devotions					
Church attendance					
Perseverance					
Orderliness & tidiness					
Initiative					
Ability to lead					

4. Do you recommend this person for acceptance to the staff of YWAM-Los Angeles?

Wholeheartedly    With some reservation    Not at all   Please explain: \_\_\_\_\_

\_\_\_\_\_

5. Any further comments? \_\_\_\_\_

\_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_